

MEMORANDUM OF AGREEMENT

Between

THE BNSF RAILWAY COMPANY

And the

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

This Agreement is designed to enhance employees' work/rest schedules as well as provide the manpower necessary to meet our customers' expectations.

1. An employee assigned to the San Antonio to Temple/Eagle Pass/Smithville pool at San Antonio may, at any time before reaching a set number of times out, request to move his turn to the foot of the board (FOB). Upon receipt of the request, crew management shall immediately move that turn to the bottom of that board.
 - a. The set number of times out described in this section will be based on the average number of turns called in a six-hour window, but will not be less than four (4) times out.
 - b. In variable calling pools (e.g., planner activated pools), the employee is required to request FOB prior to being activated.
2. An employee may make a request to mark his turn FOB only once during a layover at his home terminal (e.g., between pool freight starts).
3. Pools covered by this Agreement shall be regulated in accordance with existing agreements.
4. This FOB option is only available in turn removal pools.

This Agreement is made on a without prejudice basis and either party may cancel the Agreement by serving ten days' written notice on the other party.

This Agreement is effective September 9, 2016.

FOR THE BROTHERHOOD OF
LOCOMOTIVE ENGINEERS AND
TRAINMEN:

FOR THE BNSF RAILWAY:


General Chairman


Assistant Vice President
Labor Relations