



**Gene L. Shire**  
General Director  
Labor Relations

**BNSF Railway Company**  
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February 26, 2010

Mr. P. J. Williams  
General Chairman BLET  
101 N. Beverly Street  
Crowley, Texas 76036

Dear Mr. Williams,

Reference our conversation addressing an initiative on the Gulf Division concerning the tie gang on the Lampasas Sub and shuttling trains out of Temple.

I understand that you are agreeable that, for 90 days from February 26, 2010, that the agreement provisions attendant to your Board 67 (Temple/ Brownwood) are modified to allow for multiple trips out of Temple, in shuttle service.

For each trip out of Temple above the initial trip, an allowance of a minimum 25 miles or actual miles run per trip, above and beyond the trip rate, will be allowed.

If this accurately reflects what was understood through this process, please signify by placing your signature in the space provided below, returning a fully-executed copy to the undersigned.

Sincerely,

Gene L. Shire

I APPROVE:

General Chairman



Gene L. Shire  
General Director  
Labor Relations

BNSF Railway Company  
P.O. Box 961030  
Fort Worth, TX 76161-0030  
2600 Lou Menk Drive  
Fort Worth, TX 76161-0030  
817-352-1076  
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gene.shire@BNSF.com

Mr. P.J. Williams  
General Chairman BLET  
101 N. Beverly Street  
Crowley, TX 76036

March 12, 2008

Dear Mr. Williams,

Reference our conversation addressing an initiative on the Gulf Division concerning the tie gang on the Lampasas Sub and shuttling trains out of Temple.

I understand that you are agreeable that, for 90 days from March 12, 2008, that the agreement provisions attendant to your Board 67 (Temple/Brownwood) are modified to allow for multiple trips out of Temple, in shuttle service.

For each trip out of Temple above the initial trip, an allowance of 25 miles per trip, above and beyond the trip rate, will be allowed.

If this accurately reflects what was understood through this process, please signify by placing your signature in the space provided below, returning a fully-executed copy to the undersigned.

Sincerely,

I APPROVE:

  
\_\_\_\_\_  
General Chairman