File: 220-30-40-215



Gene L. Shire General Director Labor Relations ENSF Railway Company P.O. Box 961030 Fort Worth, TX 76161-0030 2600 Lou Menk Drive Fort Worth, TX 76161-0030 817-352-1076 817-352-7402 (fax) gene.shire@ENSF.com

November 19, 2008

Mr. P.J. Williams General Chairman BLET 101 N. Beverly Street Crowley, TX 76036

Dear Mr. Williams,

This letter shall serve to confirm our understanding that the limits of the Grand Junction, Colorado roadswitcher assignment(s) may be extended eastward to and including the station of DOS, Colorado. Concurrently, the basic daily rate for any Grand Junction roadswitcher assignment that has the extended limit made part of the assignment shall increase to \$357.38 that contemplates a 12-hour basic day and includes compensation for not taking a meal period.

If this accurately reflects our understanding, with the recognition that this Letter of Understanding may be automatically cancelled by either party by serving the other party a fifteen (15) day cancellation notice, please affix your signature in the space provided below, and return a fully executed copy to the undersigned.

Sincerely,

General Chairman Williams