

MEMORANDUM OF AGREEMENT
Between The
BURLINGTON NORTHERN AND SANTA FE RAILWAY
COMPANY
And The
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
(At the Houston Terminal)

It was agreed that Article 22(i), Yard Meal Periods, was changed to read:

In lieu of a 20-minute meal period, the yard crew will be allowed 10 miles regardless of the length of time on duty. In other words, the crew can be on duty 2 hours or 12 hours and they qualify for a single 10-mile payment.

Notwithstanding the provisions of this agreement, the parties acknowledge that a crew will continue to be allowed to eat at any time during their tour of duty as long as it does not delay train operations in any way.

This arrangement is subject to automatic cancellation by the service of a 15-day cancellation notice one party upon the other.

Signed this 1st day of January, 2002³ and effective
January 1, 2003. JKR

For the Burlington Northern and
Santa Fe Railway Company



General Director Labor Relations

For the Brotherhood of Locomotive
Engineers



BLE General Chairman