

MEMORANDUM OF AGREEMENT

between

BURLINGTON NORTHERN SANTA FE RAILWAY COMPANY

and

THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

Pursuant to the Carrier's notice dated August 29, 2007 to extend the present switching limits at Galesburg, Illinois, in accordance with Article II of the May 13, 1971 BLE National Agreement, the parties agree to the following conditions:

New General Switching Limits

- | | |
|---------------------------------|----------|
| a. BN Line to Creston | MP 172.0 |
| b. BN Line to Quincy | MP 168.2 |
| c. BN Line to Peoria | MP 2.25 |
| d. BN Line to Chicago | MP 159.0 |
| e. BN Line to Savanna | MP 5.0 |
| f. SF Line to Fort Madison | MP186.0 |
| g. SF Line to Corwith (Chicago) | MP 172.5 |

1. Engineers working in this service will have a fixed point for going on and off duty. The Carrier may change the fixed point by giving a ten (10) day written notice to the local chairman.
 - a) When an engineer is required to report for duty or relieved from duty at a point other than the fixed on and off duty point for the service established hereunder, the Carrier shall authorize and provide transportation for the engineer.
 - b) Suitable transportation includes Carrier owned or provided passenger-carrying motor vehicles or taxi.
2. The utilization of yard engineers to perform Hours of Service Relief and service to customers in road territory will continue to be measured from the switching limits as they existed on July 26, 1978, except by mutual agreement.
3. Engineers will receive their normal mileage, plus any terminal lite miles for which they qualify.

4. Engineers exceeding the mileage in a basic day will qualify for terminal yard miles when traversing beyond the center of yard (center of yard will remain at MP (164.0) for which they qualify. Final terminal delay computation shall commence at the recognized point.

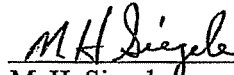
This understanding, except as specifically stated herein, will not serve to modify, amend, nor otherwise supersede any applicable schedule rule or agreement and will become effective on Nov 20, 2007, and will remain in effect subject to cancellation under the provisions of the Railway Labor Act, superseding any provisions of previous agreements to the contrary.

The Brotherhood of Locomotive
Engineers and Trainmen:

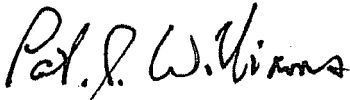
Burlington Northern Santa Fe Railway
Company:



D. R. Pierce
General Chairman BLET



M. H. Siegele
AVP Labor Relations



P. J. Williams
General Chairman BLET



R. L. Luther
General Director Labor Relations