

**MEMORANDUM OF AGREEMENT**  
**Between The**  
**Brotherhood of Locomotive Engineers**  
**and Trainmen**  
**And The**  
**BNSF RAILWAY**

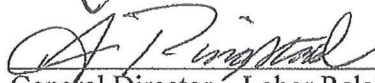
IT IS AGREED:

- (1) Road switcher assignment(s) may be established at Lacassine, Louisiana, in accordance with provisions of the current Agreement.
- (2) This road switcher will work in and around Lacassine, in excess of the 25-mile limit of the current Agreement, with the following limits:
  - a. MP 200.0 to MP 224.0 on the Lafayette Subdivision.
  - b. MP 739.4 to MP 732.6 on the KCS Branch.
  - c. MP 0.0 to MP 8.7 on the Rosebluff Industrial Lead.
- (3) It is understood that pay for this assignment will be assigned miles with overtime being paid after eight (8) hours even though they may operate in excess of 100 miles during the tour of duty. It is understood this is without prejudice to the position of either party with respect to the application of any agreement rules, practices or principles involved and shall not be considered as establishing a precedent in the interpretation of such rules, practices or principles at any other point.
- (4) The provisions of the Paid Holiday Agreement for Road Service Employees will be applicable to engineers protecting these road switcher assignments, provided they qualify under the Holiday Pay Agreement rules, even though they may operate in excess of 100 miles during tour of duty.
- (5) This agreement, signed at Fort Worth, Texas this March 26, 2015 will become effective on April 1, 2015 and will remain in effect whenever the road switcher is assigned at Lacassine, or until changed in accordance with the Railway Labor Act, as amended. This agreement may be canceled upon ten days written notice by either party.

Signed and effective this 26 day of March, 2015.

For the BNSF Railway Company:

  
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AVP - Labor Relations

  
\_\_\_\_\_  
General Director - Labor Relations

For the Brotherhood of  
Locomotive Engineers and  
Trainmen:

  
\_\_\_\_\_  
General Chairman