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Mr. Pat Williams
General Chairman ATSF BLET
101 N. Beverly St.
Crowley, TX 76028

Mr. Williams:

This letter serves to affirm our understanding regarding the following clause of the Phoenix Shuttle Agreement:

3. The so-called "calling times" shall be set so that the on-duty time will be between 0300 and 0700 and/or 1500 and 1900.

- 3.1 Extra Shuttles may be called on duty within the time parameters identified above.

It is understood that in addition to the start times cited above, Shuttle Jobs may be assigned within the normal yard job span of hours (0630-0800; 1430-1600; 2230-2359).

If the above correctly reflects our understanding, please signify by your signature below.

Sincerely,

Melissa Beasley

P.J. Williams – General Chairman BLET