

BLET Side Letter No. 2 – Carlsbad Road Switchers Agreement

The parties recognize that Road Switcher assignments may be established on a turnaround basis with a radius not exceeding twenty-five (25) miles. In the event the two Road Switcher assignments identified below exceed the 25 mile radius, the parties agree such crews will be paid the roundtrip MS miles beyond the 25 mile radius. As example, if a Road Switcher crew traverses 30 miles on a trip, they would exceed the 25 mile radius by 5 miles. Based on this agreement, this crew would be paid 10 MS miles (5 miles out past the 25 mile radius **plus** the 5 miles back to the 25 mile radius point) in addition to their regular road switcher rate.

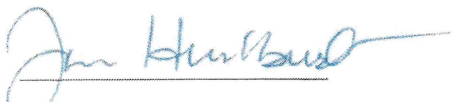
This agreement applies only to:

- **The Loving Spur Roadswitcher**
- **The Mine Sub Spur Roadswitcher**

This Side Letter No. 2 is non-referable and made without prejudice to any parties' prior position, practice, and/or agreement(s), if any.

Date: **November 4, 2016**

I agree:



Jim Hurlburt
General Director
BNSF Railway

I agree:



Alan Holdcraft
General Chairperson
BLET