

MEMORANDUM OF AGREEMENT

Between

The BNSF Railway Company

And

Brotherhood of Locomotive Engineers and Trainmen

As part of the Safety Summit process, this Agreement is designed to enhance employees' work/rest schedules as well as provide the manpower necessary to meet our customers' expectations.

1. An employee assigned to the Clovis to Belen pool at Clovis may, at anytime before reaching 15 times out, request to move his turn to the foot of the board. Upon receipt of the request, crew management shall immediately move that turn to the bottom of that board.
2. An employee assigned to this pool may at anytime before reaching 15 times out, request that his turn be marked pending foot of board (NFB). Upon such election, the turn will remain in rotation until reaching 15 times out, at which time the NFB will change to a FOB designation and the turn moved to the foot of the board. The employee may, at his option, remove the designation NFB from his turn at any time before it reaches the predetermined position and the turn will be called in normal rotation.
3. An employee may make a request to mark his turn FOB/NFB only once during a layover at his home terminal.
4. Pools covered by this Agreement shall be regulated in accordance with existing agreements.
5. An engineer in this pool who lays off will take his turn with him, and the next out engineer will be used.
6. This Agreement is made on a without prejudice basis and either party may cancel the Agreement by serving ten days' written notice on the other party.

This Agreement is effective May 18, 2012.

FOR THE BROTHERHOOD OF
LOCOMOTIVE ENGINEERS
AND TRAINMEN:


Alan Holdcraft
General Chairman

FOR THE BNSF RAILWAY
COMPANY:


Jason Ringstad
General Director Labor Relations