



JASON RINGSTAD  
General Director  
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January 12, 2015

Mr. Alan Holdcraft  
General Chairman, BLET  
101 N. Beverly  
Crowley, TX 76036

Dear Mr. Holdcraft:


This letter will confirm our January 9, 2015 discussion of the Stockton –Keddie operation

We discussed the UP-SP Implementing Agreement 4.1 (Stockton-Keddie pool). We agreed that a Stockton-Keddie pool engineer can be used to operate a train located anywhere between (and including) Quarry rd. and Crescent Mills southbound through Keddie. Engineers used in this manner will be allowed 9 miles under code MS. Additionally, we agreed that a Stockton-Keddie pool engineer operating a northbound train can travel through Keddie to any point between (and including) Quarry rd. and Crescent Mills. Engineers used in this manner will be allowed 9 miles under code MS. The additional mileage will not be paid to engineers who take control, or hand over control of their train at Keddie. Moreover, nothing regarding relief of crews north of Crescent Mills is impacted by this understanding.

Please indicate your acceptance of these understanding by signing this letter.

Sincerely,

Agreed:

  
General Director, Labor Relations

  
General Chairman – BLET