

**Memorandum of Agreement  
Between  
BNSF Railway  
And the  
Brotherhood of Locomotive Engineers and Trainmen**

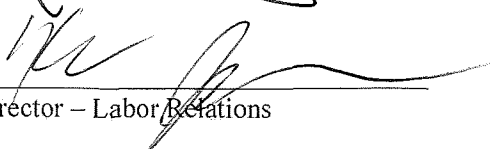
Concerning our discussions on enhancing the current San Antonio Shuttle Agreement by expanding the timeframe that shuttle assignments can be called for duty, the following Side Letter will be attached to the existing agreement:

1. Section 3 shall be changed to read "Extra shuttles may be called to start at any time. The calling windows will only apply to regularly assigned jobs."
2. This side letter will remain in effect only if jobs SNT3611, 3612 & 3613 remain bulletined. If any of the three jobs are abolished, this side letter will be considered cancelled ten (10) days after abolishment.
3. The current job duties and limits of the shuttles will remain unchanged.

This Agreement shall become effective on October 6, 2017.

**For BNSF Railway:**

  
\_\_\_\_\_  
AVP - Labor Relations, Operations

  
\_\_\_\_\_  
Director - Labor Relations

**For the Brotherhood of Locomotive  
Engineers and Trainmen:**

  
\_\_\_\_\_  
BLET General Chairman

**Memorandum of Agreement  
Between  
BNSF Railway  
And  
SMART-TD**

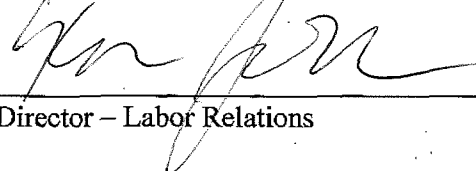
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\_\_\_\_\_  
AVP - Labor Relations, Operations

  
\_\_\_\_\_  
Director - Labor Relations

**For the SMART-TD:**

  
\_\_\_\_\_  
SMART-TD General Chairman