

MEMORANDUM OF AGREEMENT
Between The
BNSF RAILWAY COMPANY
And The
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN

In order to protect road switcher and local service at Cleburne, TX and Venus, TX, the parties agree to the following conditions:

1. An extra board will be established at Venus.
2. The Venus extra board will protect both Cleburne and Venus vacancies.
3. The extra board at Venus, TX will be guaranteed at the engineers extra board rate.
4. The Alliance South extra board may be used to supplement the Venus extra board when it is exhausted.
 - a. When the Alliance South extra board is used to supplement the Venus extra board, the earnings will not offset guarantee.
5. This agreement may be cancelled by serving a 30-day cancellation notice, in writing, one party upon the other.

This Agreement is signed and effective August 16, 2012.

For the BNSF Railway:

For the Brotherhood of
Locomotive Engineers and
Trainmen:


General Director Labor Relations


General Chairman