

IMPLEMENTING AGREEMENT No. 7

between

BURLINGTON NORTHERN RAILROAD  
ATCHISON, TOPEKA & SANTA FE RAILWAY Co.

and

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

The purpose of this agreement is to provide for expedited changes in services, facilities, operations, seniority districts and existing collective bargaining agreements to effectuate the common control approved by the I. C. C. in Finance Docket No. 32549. The purpose is also to enable the company to be created by consummation of the merger proposed in that Finance Docket to be immediately operated in the most efficient manner as one completely integrated railroad.

IT IS AGREED:

Article 1 - Elimination of Duplicative Service in Plainview - Lubbock Area

Section 1.

A. One BN road switcher assignment performing switching for Lubbock will be abolished. One SF road switcher assignment performing switching for Plainview will be abolished. The traffic handled by these assignments will, instead, be handled in existing service.

B. One leg of the two-sided BN Local 480-481 running between Amarillo and Plainview will be abolished, and the traffic handled by this assignment will, instead, be handled in existing service.

Section 2.

In order to preserve work equities in this area, the following arrangements are made:

a. All Lubbock - based assignments will be filled by Engineers from the Santa Fe's Slaton seniority district.

b. The first Plainview - area assignment will be "red-tagged" for engineers with seniority prior to September 22, 1995 on the Santa Fe roster, if they desire to take this assignment. If no Santa Fe engineers desire to take this assignment, it can be occupied by a BN engineer until such time as a Santa Fe engineer desires to occupy the "red-tagged" position. All additional Plainview - area assignments will go to engineers on the Ft. Worth & Denver Consolidated seniority roster.

c. If an additional Amarillo - South Plains train (Plainview or Lubbock or Slaton) is added, that assignment will go to engineers on the Ft. Worth & Denver Consolidated seniority roster, provided that the home terminal is Amarillo.

Section 3.

Any employees who are adversely affected as a result of the job abolishments set forth above will be entitled to displacement and/or dismissal allowances as set forth in Articles 5, 6 and 11 of the *New York Dock* Conditions.

Article 2 - General

Section 1.

All pre-existing agreements that conflict with the terms of this agreement are superseded to the extent of the conflict.

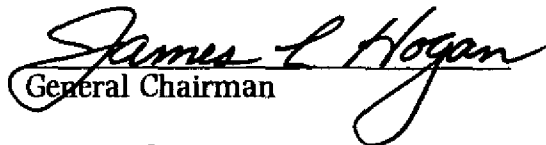
Section 2.

This agreement will become effective not less than 10 days after it is executed by the parties, and may later be changed by mutual agreement or in accord with Section 4 of the *New York Dock* Conditions.

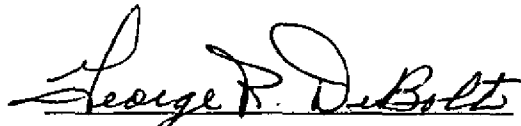
Signed and accepted at St. Worth this 19 day of  
February, 1996

for BROTHERHOOD OF LOCOMOTIVE  
ENGINEERS

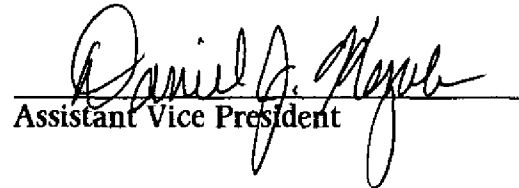
  
General Chairman

  
General Chairman

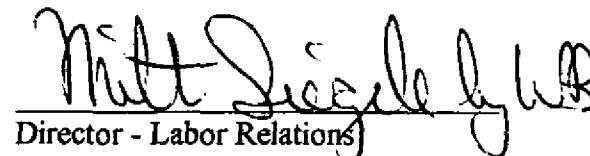
Approved:

  
Vice President

for BURLINGTON NORTHERN RR.  
ATCHISON, TOPEKA &  
SANTA FE Ry.

  
Assistant Vice President

  
Director - Labor Relations

  
Director - Labor Relations

  
Director - Labor Relations